

Rainbow Tick Community of Practice – Membership

Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly, through a process of collective learning.

In a first for WA, Richmond Wellbeing convenes the WA ‘Rainbow Tick’ Community of Practice, bringing together a range of mental health, community health, alcohol and other drug (AOD) and disability service providers, to build capacity, cohesion and responsiveness to LGBTI inclusive practices in the community services sector in Western Australia.

This group is specifically relevant to organisations that have either already achieved or are working towards and making a commitment to achieving, Rainbow Tick accreditation.

The WA Rainbow Tick Community of Practice meets bi-monthly for two (2) hours through the year and includes community, government and private sector organisations delivering LGBTI inclusive practice services throughout Western Australia, as well as other organisations working on related sector and service system development and quality improvement, community development and education/training resources.

It provides key opportunities:

- for relevant information sharing;
- to learn about and contribute to continued development of good practice; and
- the opportunity to have a role in identifying and establishing strategies for collaboration to enhance local and regional community services, collegial support, pathways and responsiveness to the needs of LGBTI people, communities and families.

The final meeting of each year acknowledges and recognises outstanding practice and initiatives of member organisations and will be used to promote a best practice approach to LGBTI inclusive practices in WA.

Richmond Wellbeing can also offer advice on providing specialised training to your staff as part of the staff development aspect of the organisational capacity building.

Membership fee

An annual membership fee structure will be implemented to cover convenor and secretariat responsibilities and ensure adequate resourcing of the Community of Practice can be undertaken. The fee will be based on a



two-tier approach, one tier for government funded and/or for-profit service providers and another tier for not-for-profit and/or services not receiving any government funding.

- Tier 1 – funded, government and/or for-profit service providers, \$1,000 p.a. (+GST)
- Tier 2 – not-for-profit and/or unfunded service providers, \$750 p.a. (+GST)

Purpose

To bring community health service providers together to build capacity, cohesion and responsiveness in the community, government and private sector organisations delivering LGBTI inclusive practice services throughout Western Australia, as well as other organisations, working on related sector and service system development and quality improvement, community development and education/training resources.

We do this by sharing information, through continued development of good practice and identifying strategies for collaboration to enhance local and regional community aged care services, collegial support, pathways and responsiveness to community need.

Our focus is:

- Pathways and activities that promote independence and wellness for LGBTI people;
- Person-centred care practices, pathways and issues;
- Local and regional initiatives and strategies to prevent and respond to social isolation and loneliness in LGBTI communities;
- Training and professional development, including facilitated reflective practice.
- Regional challenges and opportunities regarding responding to community care needs (including through delivery of the Mental Health, AOD and NDIS services) of LGBTI people;
- Informing regional, state and national policy and planning and decision making relating to services for LGBTI people;
- Workplace Health and Safety; and
- Improving Community Care, AOD and Mental Health workforce development for services working with LGBTI people.

To register your interest/involvement or for further information, contact:

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